

What are the boss's responsibilities?

- To maintain a workplace that is free of danger.
- To make available copies of the rules for necessary revision by workers.
- Ensure that workers use sufficient tools and equipment that are safe and well maintained.



How do you prepare a complaint?

- To present a complaint to OSHA, fill in the OSHA-7 form and send it in through fax, mail, or e-mail.
- "Description/Location of Hazard" is the most important section of the form. Here, describe each hazard in detail.
- Remember that your workers' center will help you fill out the form online and will serve as your representative.



"Workers' Defense Project helped me understand my rights under OSHA. Now I feel more capable of dealing with the issue of security in the workplace." —MARÍA SÁNCHEZ

PROTECTION

YOUR RIGHTS & RESPONSIBILITIES UNDER OSHA



In accordance with OSHA, it's the responsibility of your boss to provide a workplace that is free from danger and to reduce the potential of hazards to the minimum possible.



HEALTH AND SAFETY TRAINING IN CONSTRUCTION
WORKERS DEFENSE PROJECT / PROYECTO DEFENSA LABORAL

YOU MUST KNOW YOUR RIGHTS!

What is OSHA?



OSHA (Occupational Safety and Health Administration) is an agency of the US Department of Labor, created in 1970. Before then, no health and safety protection existed to protect workers.

Remember!

OSHA never cites workers for negligence in the workplace; it only penalizes bosses.



Your migratory status doesn't matter!

OSHA investigators are only worried about safety and security in the workplace, and are not concerned with your migratory status.



Some basic rights of the worker under OSHA:

- Request information from your boss about the hazards to your safety and health.
- Receive the proper training and information.
- Request that the Area Director of OSHA investigate working conditions.



OSHA requires that a boss give to each of his workers a job and workplace free of dangers that could cause accidents or death.



Communicate with your workers' center!

Communicate with your workers' center and together we can decide how to best resolve the issue.